

# CARBON REDUCTION PLAN 2025



# CARBON REDUCTION PLAN

Supplier Name: Stirling Anglian Pharmaceuticals Ltd.

Publication Date: 13<sup>th</sup> March 2026

## Commitment to achieving Net Zero

Stirling Anglian Pharmaceuticals Ltd is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.	
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>0.75</b>
<b>Scope 3</b>	<b>72,897.98</b>
<b>(Included Sources)</b>	
1 Purchased goods & services	72,401.93
2 Capital goods	0.64
3 Fuel & energy related activities	3.15
4 Upstream transportation & distribution	258.69
5 Waste treatment	0.43
6 Business travel	40.29
7 Employee commuting & homeworking	7.84
8 Upstream leased assets	0.00
9 Downstream transportation & distribution	161.13
10 Processing of sold products	0.00
11 Use of sold products	0.00
12 End of life treatment	23.89
13 Downstream leased assets	0.00
<b>Total Emissions</b>	<b>72,898.73</b>

## Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO2e)
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>0.65</b>
<b>Scope 3</b>	<b>82,133.73</b>
<b>(Included Sources)</b>	
1 Purchased goods & services	81,369.17
2 Capital goods	0.51
3 Fuel & energy related activities	1.10
4 Upstream transportation & distribution	302.28
5 Waste treatment	5.63
6 Business travel	9.69
7 Employee commuting & homeworking	26.16
8 Upstream leased assets	0.00
9 Downstream transportation & distribution	396.24
10 Processing of sold products	0.00
11 Use of sold products	0.00
12 End of life treatment	22.95
13 Downstream leased assets	0.00
<b>Total Emissions</b>	<b>82,133.73</b>

## Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

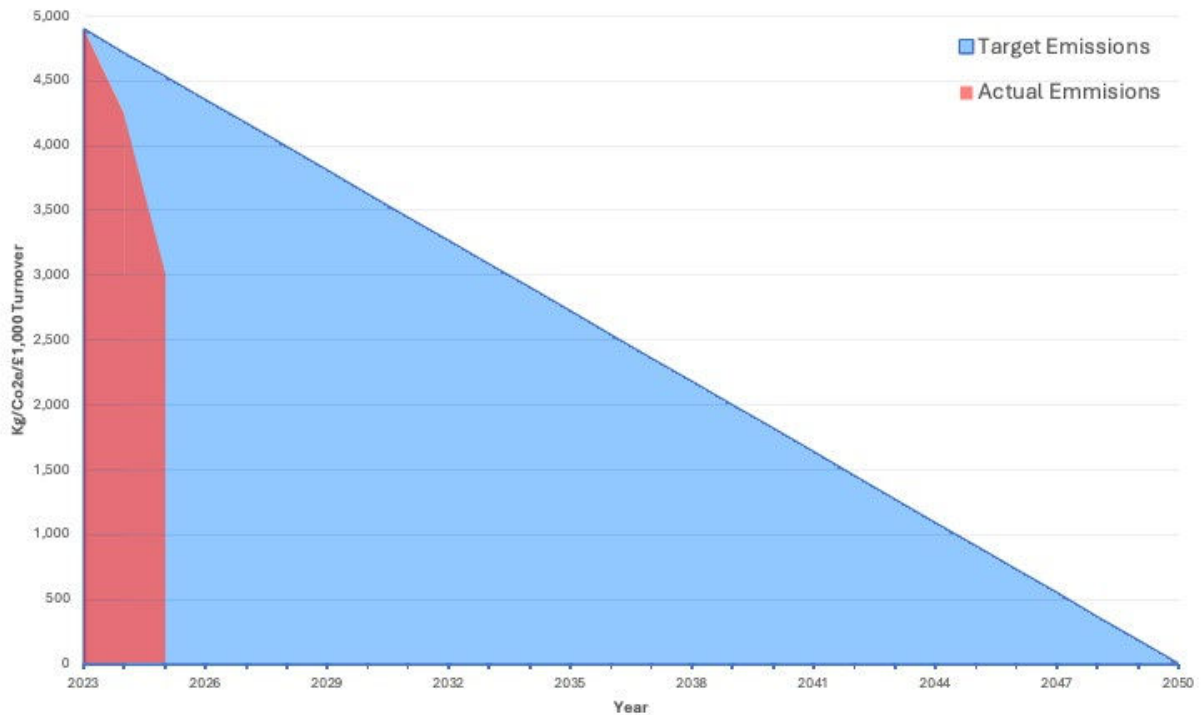
Our targets are based on emissions intensity reductions. The baseline emission is 4,893.53 Kg of CO2e per £1,000 of turnover.

- a. 20% reduction in Scope 3 emissions by 2028
- b. 57% reduction in Kg of CO2e per £1,000 of turnover by 2035
- c. Continued sourcing of 100% renewable energy to meet site energy requirements

We project that carbon emissions will decrease over the next five years to 3,915 Kg of CO2e per £1,000 of turnover by 2028. This is a reduction of 20%.

Progress against these targets can be seen in the graph overleaf.

## Carbon Reduction: Projected vs. Actual



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes has not yet been quantified, however, the measures will be in effect when performing the contract.

- Energy efficiency initiatives implemented in managed offices in a drive towards 100% renewable electricity. This included replacing boilers with energy efficient versions, installation of Motion Sensor LED lighting in all offices and installation of solar panels.
- Implementation of product/pallet configuration plan at one external manufacturing site to reduce upstream transportation and distribution for this site. Full carbon emissions reduction achieved with this initiative has started to be realised in 2025.

In the future we hope to implement further measures such as:

- Supplier engagement on emission reduction and sustainability audits
- Review the product/pallet configuration across all the external manufacturing sites to identify optimisations and efficiencies.
- Targeted reduction in purchased goods pack size, upstream and downstream distribution & storage emissions.
- Development of a formal carbon management plan
- Introduction of travel policy to support the reduction of staff commuting and business travel
- Review emissions reduction targets to implement new more ambitious targets for 2030 & 2035.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Signature:

A handwritten signature in black ink, appearing to read 'W. Walker', is displayed within a white rounded rectangular box.

Date:

13<sup>th</sup> March 2026